Language can be found in SB 129 Sec. 220 (k)

(k) *$2,000,000 for the Office of the Chancellor of the California State University, in consultation with the Office of State Audits and Evaluations within the Department of Finance, to undertake an evaluation of existing salary structure, issues of salary inversion, and provide recommendations, if applicable, for alternative salary models for California State University non-faculty staff currently covered by a collective bargaining agreement, including but not limited to an annual salary steps model.*

(1) *The Office of the Chancellor of the California State University shall report to the Director of Finance, the chairperson of the Joint Legislative Budget Committee, and the chairpersons of the appropriate legislative policy and budget committees on the findings of the study, including any identified alternative salary structures, by April 30, 2022. The report shall not delay or prejudice the collective bargaining process as required under the Higher Education Employer-Employee Relations Act pursuant to Chapter 12 (commencing with Section 3560) of Division 4 of Title 1 of the Government Code. The report shall, at a minimum, include all of the following:*

(A) *Advantages of any alternative salary model(s) included in the recommendations.*

(B) *The transition costs and ongoing costs associated with any alternative salary model(s) included in the recommendations.*

(C) *Recommendations for appropriate salary ranges, using comparable salaries of similar professions in higher education or relevant industries.*

(D) *Ways that alternative models address issues of salary inversion and compression.*

(2) *It is the intent of the Legislature that the recommendations and transitional and ongoing cost information from this evaluation shall be incorporated into the California State University annual budget request. Should the cost of the evaluation in furtherance of the intended purpose be less than $2,000,000, then the unexpended funds shall revert to the General Fund.*