

MEMORANDUM OF UNDERSTANDING

2013/2014 CSUEU/CSU RE-OPENER

Bargaining Units 2,5,7,9

Pursuant to Article 29.4, California State University Employees Union (CSUEU) and California State University (CSU) agree to resolve the 2013/2014 Contract Re-opener according to the terms set forth below:

1. CSU shall implement a 1.34% salary increase, with a minimum monthly increase of forty (\$40) dollars, for all CSUEU bargaining unit members (Units 2, 5, 7, 9) in active pay status, or on leave, as of July 1, 2013. The increase shall be paid pro-rata for employees who are less than full-time. However, hourly and per diem employees will receive the 1.34% increase on their base pay.
2. All CSUEU salary range minimums and maximums for all classifications shall be increased by 1.34%. These changes shall be effective as of July 1, 2013.
3. The general salary increase shall be effective July 1, 2013 and shall be paid no later than December 1, 2013.
4. The CSU shall issue Unit 2, 5, 7 and 9 employees written notification of the increase. This notification shall include the reason for the salary increase, the new rate of pay and the effective date of the increase.
5. Prior to the commencement of successor contract negotiations, CSU agrees to meet to discuss CSU's compensation structure and related salary issues.
6. Effective on ratification, the CSU will implement the following revision to Article 20.24, In Range Progression.

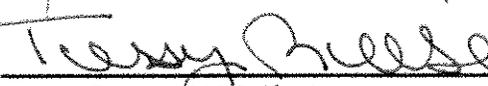
20.24 (e) In-range progression review of employee requests shall be completed within (90) days after the request is received in Human Resources. If an employee receives a denial of request for an In-range Progression under this Article, then the campus shall provide the employee with a written reason for the denial.

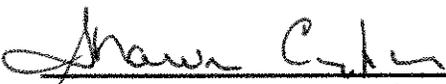
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Memorandum of Understanding  
11 September, 2013

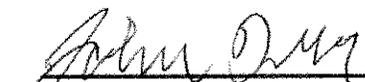
CSUEU

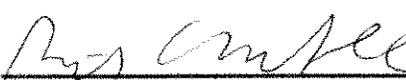
  
Pat Gantt, President

  
Alisandra Brewer, VP for Representation

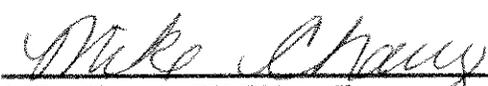
  
Tessy Reese, BU2 Chair

  
Sharon Cunningham, BU 5 Chair

  
John Orr, BU 7 Chair

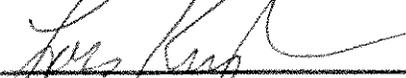
  
Rich McGee, BU 9 Chair

  
Pam Robertson, BU 2 Vice Chair

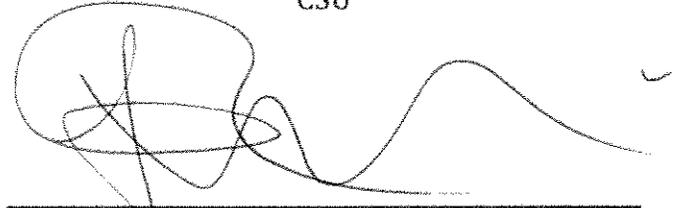
  
Mike Chavez, BU 5 Vice Chair

  
Rocky Sanchez, BU 7 Vice Chair

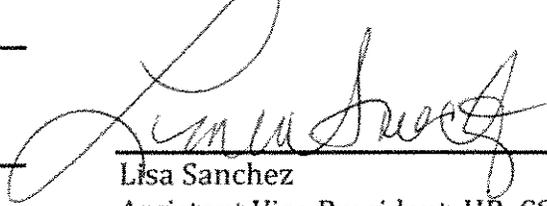
  
Susan Smith, BU 9 Vice Chair

  
Lois Kugelmass, Chief Negotiator

CSU



John Swarbrick  
Associate Vice Chancellor



Lisa Sanchez  
Assistant Vice President, HR, CSULA