

**Systemwide Human Resources**

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June 30, 2025

**SENT VIA E-MAIL ONLY**

Ms. Catherine Hutchinson  
President  
California State University Employees  
Union  
910 K Street  
Sacramento, CA 95814  
[chustchinson@csueu.org](mailto:chustchinson@csueu.org)

Mr. Jim Philliou  
Executive Director  
California State University Employees  
Union  
910 K Street  
Sacramento, CA 95814  
[jphilliou@csueu.org](mailto:jphilliou@csueu.org)

**RE: 2025/2026 Salary and Benefits Re-Opener**

Dear Catherine and Jim,

On Saturday, the California State University issued a public statement regarding the enacted 2025–26 state budget. You may access the statement here:  
<https://www.calstate.edu/csu-system/news/Pages/CSU-Statement-on-Final-budget-2025-26.aspx>

As you are aware, pursuant to our Collective Bargaining Agreement, the parties are to reopen negotiations on Article 20 (Salary) and Article 21 (Benefits) for the 2025–26 fiscal year if the following funding contingency is not met:

*Placement on the Target Step of the new salary structure is contingent upon the State of California's final Budget Act of 2025 containing a new, unallocated, ongoing appropriation to the CSU not less than the 2023 compact allocation of \$227 million.*

**CSU Campuses**

Bakersfield  
Channel Islands  
Chico  
Dominguez Hills  
East Bay

Fresno  
Fullerton  
Humboldt  
Long Beach  
Los Angeles  
Maritime Academy

Monterey Bay  
Northridge  
Pomona  
Sacramento  
San Bernardino  
San Diego

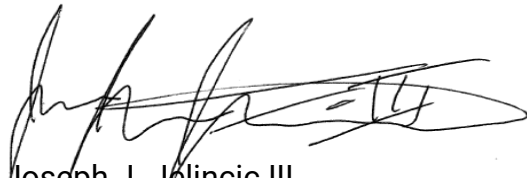
San Francisco  
San José  
San Luis Obispo  
San Marcos  
Sonoma  
Stanislaus

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The final Budget Act of 2025 (AB 102), signed into law by the Governor on June 27, 2025, did not include such an appropriation. Instead, it enacted a reduction to ongoing CSU funding in the amount of \$143.8 million — a 3 percent decrease in the state's base support.

In light of this development, I invite you to contact me at your earliest convenience so that we may discuss next steps in the reopener.

Sincerely,

A handwritten signature in black ink, appearing to read "Joe Jelincic III", with a large, sweeping flourish at the end.

Joseph J. Jelincic III  
Interim Associate Vice Chancellor  
Collective Bargaining & Labor Relations

cc: Stefanie Gusha, Senior Director, Collective Bargaining, Chancellor's Office  
Steve James, Labor Relations Advisor, Chancellor's Office  
Ned Burke, Representation Director, CSUEU  
Antoinette Paiz, Administrative Tech, CSUEU