

## CSUEU Bargaining Unit 2 Council Meeting

October 13, 2013

Holiday Inn, Sacramento

Present: Pam Robertson/Vice-Chair/Sacramento; At Large: Lisa Bush/LA, Susan Whitney/Humboldt, Pat Clanton/Stanslaus, Lori Williams/SLO, Kathi Cole/San Bernardino

Excused absence: Tessy Reese, Chair/San Diego

We devoted most of our meeting to review/discuss the University's planned changes and our collected comments to many of our classification standards: Athletic Trainer series, Health Information Technician, Health Education Series, Licensed Vocational Nurse Series, Nurse Practitioner, Orthopedic Technician, Pharmacy Series, Phlebotomist/Clinical Laboratory Assistant, Physical Therapy Series, Physician Assistant, Radiologic Technologist Series, Registered Dietitian, Registered Nurse Series, and Speech Pathologist.

It was noticed that the consistent proposed changes in the classifications was to remove "preferred education and training", which we believe lessens the quality of the positions and the cripples the opportunity for career development. In some instances, the changes conflict with the law, regulations, and/or accreditation requirements. We are very interested in discussing the intent of these changes. We take pride in the quality and enhancement potential of our positions would be very adverse to compromising or eroding that effort. We noted all concerned language changes or omissions and look forward to presenting our concerns to the CSU.

In reviewing these classifications, the interest of expanding the classifications of Health Information Technician and Nurse Practitioner re-surfaced and will be addressed at our next opportunity.

After a round table discussion of what is happening in our health centers, it was evident that increased workload is a leading issue for us. We are realizing the affects of work distribution from not replacing positions lost through employees leaving, retirement, etc. Inadequate support services, in some instances, we believe may be a health and safety issue. We need to address this on a statewide level as well as on the specific campus. We are also seeing student assistants working in our positions without supervision.

We have concerns about how the Affordable Care Act may affect our health centers and its funding. Lois will seek information from the health center directors.

We discussed the workload/overtime compensation issues regarding the Athletic Trainers and was informed that due to NCAA rule changes, the basketball and football practices are longer, so they no longer have the breaks, which compounds the problem to remedy the overtime. We are in process of setting up a meeting with the Chancellor's Office to address these issues.

