

# Bargaining Unit 7 Council Meeting Report

October 13<sup>th</sup>, 2013 9AM

Holiday Inn Capitol Plaza, Sacramento, California

## Members Present:

John Orr BUC7 Chair, Roxana "Rocky" Sanchez BUC7 Vice Chair, Carolyn Duckett BUC7 At-Large Member, Laura Gribben BUC7 At-Large Member, Elizabeth Tellez BUC7 At-Large Member  
Lois Kugelmass Staff Assigned

## Excused Absences:

Dawn McCulley At-Large Member, George Ball At-Large Member, Christine Hall At-Large Member

Chair John Orr began the meeting by welcoming our newest At-Large Member Laura Gribben from Fresno State. Laura comes to us with Bargaining Experience she has gained while being the Unit 7 Representative at Fresno State.

We are halfway through the Payroll Tech Classification Study, we seem to have a tentative agreement on language for the Classification Standards. Things still remaining to discuss with the CO: Salary Range and the elimination of the "Payroll Tech Trainee" classification. We are trying to arrange a date to meet, hopefully late Nov/early December.

After the Payroll Tech, the next Classification study will be the Buyer classification followed by the Administration Series. Our goal in these studies is to make sure the different levels in each of these classifications is clearly defined to assist in members' movement through the skill levels.

We are preparing for full contract bargaining which will begin next year.

Other areas of concern include overtime. All Unit 7 employees are non-exempt hourly employees, which means if you work more than 40 hours in a week they must compensate you at a rate of 1 1/2 times your normal salary rate or give you Compensatory Time Off (CTO) also earned at 1 1/2 times, so for example: if you earn \$20 per hour and you work 8 hours on a saturday beyond your normal shift, they must either pay you for that time at a rate of \$30 per hour or give you 12 hours of CTO. This is Federal Law, so do not work beyond your normal hours without filling out an overtime sheet. If they try to make you do it or they say they will give you "informal" time later, call your steward.

At the next BUC we plan to put together a proposal for the Administrative Series in hopes of getting that started.