

CSUEU Bargaining Unit 2 Council Meeting Minutes
June 7, 2014
Holiday Inn, Capitol Plaza
Sacramento, CA 95814

Present: Tessy Reese Chair/San Diego, Pam Robertson Vice-Chair/Sacramento, at-large members Lori Williams/SLO, Lisa Bush/LA, Susan Whitney/Humboldt

Absent: Kathi Cole/San Bernardino

Guests: Unit 2 Reps. Edward Romero/Fresno, Rosemary Tilmon-Kellum/Long Beach, Pat Gantt/CSUEU Pres., Alisandra Brewer/VP for Representation, Joseph Jelincic III/SLRR

Athletic Trainers

Tessy shared with members the recent Athletic Trainer Grievance from SDSU .The campus hired at least 7 Athletic Trainers as lower unit 2 classification Clinical Assistants. This is an average of \$900.00 a month less than the salary range for AT's. The campus HR and Athletics are working with Tessy and LRR Brian Young to settle the case by re-classifying them to Athletic Trainer I's retroactive to date of hire. In addition, discussions are pending regarding extreme hours and days that the AT's work. Ongoing discussions with the council for the last 2 years revealed statewide abuse of the Athletic Trainers' hours and placement in lower classifications. SLRR Joseph Jelincic will assist us with an information request to the Chancellor's Office related to our concerns.

Lori Williams and the Classification Committee will gather names and e-mail addresses for the AT's in the system (we know some AT's are listed as Graduate Assistants) to assist us in developing an Athletic Trainer survey. We will then proceed to request a meeting with the Chancellor's Office, AT's and Unit 2 council to discuss the abuse of hours and consecutive days of work (we have information of 30-50 days of work before getting a day or days off). More to report as we get information.

Medi-Cal/Billing

There was discussion that one or two of our Health Center Pharmacies will begin billing Medi-Cal for prescriptions, and the possibility of doing third-party insurance billing.

Affordable Care Act

As a result of Health Care Reform, most of our newly-insured students who were on the Family PACT Program are no longer eligible and we are experiencing a loss of revenue.

Unit Council

we discussed the roles and responsibilities for the At-Large Council members.

Two Unit 2 reps were unanimously approved and appointed to the open seats on the council. They graciously accepted and we now have a full council. We welcomed to the Unit 2 Council Edward Romero, Pharmacy Technician from Fresno and Danielle Ellison, Medical Assistant from the Cal Maritime Academy!!!

Occupational Groups

We discussed finalizing the gathering of unit 2 email addresses of our groups i.e. nurses, nurse practitioners, physician assistants, pharmacy, x-ray, lab. This will give small groups an opportunity to communicate updates, share information and concerns. We will determine how many campuses we have information already and gather the remainder campuses to complete this item.

“Round Robin”

We all discussed what’s happening in our Health Centers and found there is a common issue of increased workload and fewer staff to get the work done. We heard of the providers being required to see all patients in 15-minute slots, which ends up making them run late, unable to take breaks or lunches because they get behind. Filing grievances and/or suggestions of establishing LMC for Unit 2 issues in the Health Centers are good, productive ways of resolving issues.

We encouraged the IRP process and applauded Humboldt and Fullerton for awarding several IRP’s for their staff.

We had the pleasure to meet and share information with Rosemary Tilmon-Kellum, Physician Assistant from Long Beach and Edward Romero.