



California State University Employees Union (CSUEU), SEIU 2579/CSEA

April 17, 2018

To: California State Legislature

Fr: Neil Jacklin, President
Kim Harrington, Chair, Legislative Committee
David Balla-Hawkins, Legislative Director

Re: **SB 1351 (Hernandez) – SPONSOR**
CSU Management Accountability

The CSU Employees Union (CSUEU) is the **SPONSOR** of **SB 1351** requiring CSU campuses to justify both the purpose and number of additional management positions, and to establish written merit evaluations for management personnel.

- SB 1351 is the result of findings in a CSUEU-sponsored April 2017 state audit – *State Audit Report #2016-122* – that documented dramatic growth in the number of CSU managers and supervisors that was more than double the growth rate of CSU support staff.
- The state audit also found instances where CSU campuses violated state regulations by granting salary increases to management personnel without evaluating their job performance.

Other conclusions reached by the State Auditor in its report:

- CSU management salary increases have outpaced the salary increases of other staff, with total annual management salaries growing to nearly \$500 million dollars.
- The CSU “cannot adequately justify the significant increase” in management personnel and their compensation.
- CSU campuses “do not adequately oversee their budgets,” which “reduce assurances” that state funds are being spent “efficiently and appropriately.”

SB 1351 is a long overdue, but necessary, first step if the state is going to hold the CSU accountable for how it spends state funds, student user fees and tuition. The CSU and its campuses lack adequate budget oversight and accountability. Even with SB 1351, much more work is needed by the state before the public can have confidence that the CSU is managing its budget “efficiently and appropriately.”

It is for these reasons that CSUEU respectfully requests your **SUPPORT** of **SB 1351 (Hernandez)**.

The CSU Employees Union represents nearly 16,000 employees who support and oversee the academics and operations of the California State University, including information technology, healthcare, campus operations, clerical, administrative and academic support, grounds and custodial.