

CSU/CSUEU
2023 Wage and Benefits Reopener Bargaining

CSU proposes to modify its prior proposal (dated 07/07/2023) in the following three areas:

1. Increase the General Salary Increase (GSI) during the first year of the agreement to 5%. The prior proposal was a 3% GSI.
2. Modify "Appendix P1" (which contains an updated step salary schedule, and mapping from the existing classification to the new step structure) as attached. Employees will be placed based upon their consecutive years of service in their current classification.
3. Provide a one-time lump sum payment for those above "top step" in Years 2 and 3, subject to further discussion on the amount, including method of distribution (e.g., percentage or set amount).