

Bargaining Unit 2

BU2 Chair

Reese, Tessy

Unit 2, I ask for your support & vote to once again be your Unit 2 Chair. I have 15 years experience as your Chair. I have bargained our union contracts since June 2009. I believe I have the experience and knowledge to mentor and help lead our new and next leaders for our unit. I look forward to June 2026 to lead our unit and hopefully Bargain new gains for our unit.

Thank You

Tessy Reese

Chapter 318

BU2 Vice-Chair

Richard Luciano

Candidate self-nominated during Candidate Forum; no statement is available.

Robertson, Pam

I am seeking your support for my re-election as Vice-Chair of Bargaining Unit 2 Council. I'm committed to working closely to assist the Chair and to represent our unit effectively. One of our main goals is to boost activism and encourage more participation from our represented members.

Your vote is important to me and I'm dedicated to being your advocate, ensuring our voices are heard.

Bargaining Unit 5

BU5 Chair

Moreno, Don

I have worked at CSU East Bay for thirty years, during which I've been a union steward for twenty-four years, and the BU5 Chair for seven years. I am proud of the work I have done in the union, whether it be multiple full contract bargaining sessions, countless meet and confers, representing my coworkers at work, and organizing new members into the Union.

Most recently, I organized student workers on several campuses around the state into the Union. I'm asking for your votes so that I can continue to apply my experience to the ongoing struggle to improve the lives of thousands of CSU employees.

In return, you will have my commitment to fight for a better future for us all.

In Solidarity,

Don Moreno

BU5 Vice-Chair

Sanchez, Amanda

I've been working for Cal Poly, San Luis Obispo for ten years. I am a laborer. I've been chapter 316 BU5 representative for the past two years. I joined the bargaining team in the middle of 2023. Accomplished one of the best contracts we have had in over 30 years. Bringing steps back was a huge win for the CSUEU and I'm so proud to say I was a part of that. I am looking forward to serving the bargaining team as the Bu5 Vice Chair and accomplishing even bigger wins for the next contract.

Bargaining Unit 7

BU7 Chair

Cromwell, Lola

I have been employed with CSU San Bernardino for over 22 years and have served CSUEU as a steward and most recently as a Bargaining Unit 7 representative. I am asking for your vote for Bargaining Unit 7 statewide chair to continue my commitment to ensuring that member voices are heard and represented to the council. I strive to actively engage with members to solicit feedback which I will continue if elected into this role. I recognize the role of member input as crucial to shaping our bargaining unit strategy to ensure fair working conditions. By having an open dialogue with members and collaboration, I will be dedicated to strengthening and growing Bargaining Unit 7 statewide. This will include continuing to hold regular meetings and serving you on the bargaining unit council for meet and confers, full contract negotiations, and re-openers. Through inclusion and diversity, we can improve and grow our union by tapping into a broader range of perspectives and experiences to foster member belonging and make our union the best it can be. Your vote for me is a vote for a bright future for Bargaining Unit 7. Together, we will build a stronger, more resilient union that reflects the values and aspirations of every member.

Thank you for considering me for this pivotal role—I am ready to lead, empower, and elevate our union to new heights.

McCulley, Dawn

I have an extensive and dedicated history of service within Unit 7, advocating for the rights and advancement of its members. My experience as a steward, Unit 7 representative, president, vice president, and now chair of the Unit 7 Statewide Council, demonstrates my deep commitment to the betterment of the unit. My involvement in various committees and councils, such as the classification committee and the statewide council, showcases my multifaceted approach to addressing the needs of Unit 7 members.

At the chapter, we have emphasized member education to provide career advancement tools, arranged group fee waiver sessions with HR for members, IRP workshops which demonstrates the significance we place on continuous learning and professional growth. I'm always actively seeking ways to empower members through education and resources.

If elected as Statewide Chair, I will continue to uphold the tradition of monthly meetings, providing a platform for open communication and collaboration among members. Additionally, I am committed to providing strong support to all chapters during meet-and-confer sessions and ensuring that member voices are effectively represented during contract bargaining.

Overall, my track record and proposed initiatives reflect my comprehensive and proactive approach to representing Unit 7 members' interests.

I hope you will support my self-nomination to continue the important work and advocacy of Bargaining Unit 7 and cast your vote for me.

BU7 Vice-Chair

James Ebben

Candidate self-nominated during Candidate Forum; no statement is available.

Rachel Hart

Candidate self-nominated during Candidate Forum; no statement is available.

BU7 Member At Large

Estes, Gillian

I joined the Union shortly after getting employed as staff at Sonoma State University, and quickly became a steward. When an opening came up for bargaining unit representative, I nominated myself, and recently was re-elected to that role. As the BU 7 rep for my campus (304, Sonoma State), I have attended the monthly meetings regularly. I have also sought other ways to be involved, such as attending a rally at the Capital, and participating in the Classification Committee. I was also approached a couple of months ago about filling a vacant at-large seat on the Bargaining Unit Council, which I gladly took on. I try to stay as up to date as possible with CSUEU information; I assist with NEOs; I am currently navigating the IRP

process with a unit 7 staff member. I have been re-certified at least once as a Steward. I think unions are vital, with a very meaningful role in our workforce and society. My father, and both my grandfathers, were active union employees; my sister is currently very active as a union rep in the CTA; and I am therefore proud to be part of such an active group. I would be honored to continue filling a seat at the Council.

Bargaining Unit 9

BU9 Chair

Skinner, Andrea

I am Andrea Skinner and I want to continue to serve CSUEU members as the Chair of the Unit 9 Bargaining Team. My continued passion for the labor movement, my eagerness to help all, and my current experience as the Unit-9 Representative at CSU Channel Islands and at the bargaining table will be critical for the implementation of steps, the classification review, and the negotiation of the new upcoming CSUEU Collective Bargaining Agreement – the new contract.

At CSUCI I have dedicated the last 4 years to representing out Unit-9 members with care and hard work. I have successfully helped several of our members receive IRPs, negotiate higher salaries, and be reclassified. I have strongly represented our members with management and HR.

At the Bargaining table, I have committed the last 4 years to participating in numerous meet-and-confer bargaining sessions with different CSU campuses, to negotiating a fair contract and to successfully achieving Steps. I want to continue to serve and to establish strong relationships between our members and our employers.

I ask for your vote; I look forward to continuing to devote my time to Unit 9, and thank you for being part of our Union.

BU9 Vice-Chair

Hardwick, Hope

My name is Hope Hardwick. I hold a Bachelor of Business Administration degree from CSU Fresno. I have been the IT Consultant at Facilities Management, CSU Fresno for 10 years. I currently serve as the Bargaining Unit 9 Vice Chair and was part of the team that negotiated

a three year contract with historic wins in wage increases and salary reform which brought back Salary Steps. I have served as the Unit 9 Steward; Unit 9 Representative; and Organizing Chair for Chapter 309. I also served as Secretary for CSU Fresno Staff Executive Committee. I previously worked as a Spanish Teacher and Foreign Language Department Chair at Central Unified School District. My role in these positions was to serve my fellow staff members, my students and fellow faculty members. I have the heart of a servant and a deep desire to do what is needed to help make the working and learning environment fair and conducive to growth. My goal is to contribute to making our workplace safer, salaries equitable, and to continue to negotiate the workers' needs so that CSU can be a place to attract and retain employees. I am not afraid to stand up for what is right and just. I would be honored to have your vote as the Bargaining Unit 9 Vice Chair.

BU9 Member At Large

Espinoza, Edwin

Vote for me, I am a hard working individual who will advocate for Union members. I am running for Bargaining Unit At-Large Member. I can support bargaining proposals, support the Bargaining unit Chair in all their efforts to support our members.

Filice, Jason

I am asking for your vote for Bargaining Unit 9 Council At-Large Member. I know our Unit 9 Contract and classifications well after many years as a CSUEU representative, bringing my current experience on the Bargaining Unit 9 Council and many more advocating for our chapter members as Bargaining Unit 9 Representative and past Chief Steward. Additionally, I am committed to continuing my years of serving as the Bargaining Unit 9 Council's representative on the CSUEU Classification Committee.

I have over ten years of professional experience working for the CSU Monterey Bay Information Technology Department, supporting the faculty, staff and students at CSUMB. I have had the experience of moving through the IT series classifications starting as Equipment Systems Specialist in 2010 to IT Consultant Expert currently. My professional goal has always been to provide the best opportunity for student success by creating excellent computing experiences for CSUMB students, staff, and faculty.

Bargaining Unit 9 will be facing many upcoming bargaining and representation challenges including full-contract bargaining reopening in a few years, classification changes, salary "steps" restructuring, campus repopulation, contracting out, and potential layoffs. My

experience has prepared me to address the many upcoming bargaining and representation challenges for our union. I am committed to represent Bargaining Unit 9 employee interests on the issues that matter to us including salary steps reform implementation, classification changes, contracting out, and workload challenges.

I ask you to choose me to continue to serve as a Bargaining Unit 9 Council At-Large Member as we meet these challenges together.

Thank you

McGee, Rich

I have worked as a Unit 9 employee at my campus for 38 years and was a member of the Statewide Bargaining Team for over 25 years. I have helped to negotiate 7 full contacts, along with dozens of re-openers, side-letters, and meet-and-confer sessions statewide. I've taken cases from initial contact up to arbitration as well. At CSU San Bernardino, I've served roles as President, Vice-President, Chief Steward and Organizing Chair. My single focused goal is to represent all members of Unit 9 to the best of my ability. Everyone deserves equal and fair representation, either at the contract table or when meeting with an employee who is undergoing a work situation. I have the breadth, experience and knowledge to help Unit 9, especially as we begin the transition to new work classifications, which I have previous experience in doing. Unit 9 isn't only about IT staff. We also represent library staff, theatre arts employees, musicians and even employees who work on a boat at CSUSM. I represent these people because I have represented all these people. I respectfully ask for your vote.