

## **Vice-President for Organizing**

### **Foote, Erin**

My name is Erin Foote, and I am honored to have been asked by our current leadership team to run for Vice President of Organizing. As a member of the Winning Together 2024 slate, I am enthusiastically requesting your vote.

I have been a steward for almost 5 years. In that time, I have held many positions in chapter leadership—Bargaining Unit Representative, Chief Steward, Vice-President, Organizing Chair and now President. I know first-hand the challenges chapter leaders are facing. As VP for Organizing, I will work alongside the incredibly talented and experienced organizers within our organization, and build strong, regional teams for regular blitz and NEO support. I have also served on the statewide Legislative Committee for the past three years and had the privilege of helping orchestrate the last two Lobby Days in Sacramento. When elected, I will continue to grow our strength at the ballot box by working closely with the Legislative Committee and Political Director to grow PAC and our relationships with legislators. Elected officials will know our campuses and our faces in the halls of power, and we will hold them accountable for funding the system and our salaries.

As a member of the Winning Together 2024 slate, I am committed to our RISE agenda, as well as building back our member power. With the VP for Organizing position vacant, we have lost 3% of membership. I am committed to rebuilding our member density as well as increasing the number of people we represent. Unions should be a place of collaboration. As Vice President for Organizing, you can count on me to build a CSUEU where every person belongs.

I bring 20+ years of political and social justice organizing to the table, experience I have been laser focused in applying to the growth and resilience of our union. From organizing my first boycott in high school in my Orange County hometown, to registering voters in San Francisco in my early 20's, to leading the General Assemblies at Occupy Oakland, to knocking doors and writing postcards for everyone from school board to state assembly candidates in my current home of San Luis Obispo, I have learned what it takes to identify and grow leaders, maintain volunteer organizations and work across differences to build strong, diverse coalitions that win real gains for working people.

I think unions have the power to change the world. You can count on me to work tirelessly towards that goal. To learn more about our slate and the Winning Together 2024 RISE agenda, please visit our website, where you can also donate, join the mailing list, or add your name to our growing list of endorsements: [winningtogether2024.com](http://winningtogether2024.com)

## **Salazar, Monika**

I am honored to announce my candidacy for the Vice President for Organizing position. As a dedicated union member, I have served as the Organizing Chair at Cal Poly Pomona for the past 6 years and I currently serve on the Statewide Organizing Committee.

I believe in the power of teamwork, the importance of member involvement, and the need to infuse FUN into our activities.

My vision for this role is built on principles of honesty, transparency, teamwork, and engagement. Here's what I bring to the table:

1. **Honesty:** I believe in open and honest communication with all members. Transparency in decision-making and clear information sharing are foundational to building trust within our union.
2. **Transparency:** I am committed to transparent processes and actions, ensuring that every member understands the direction we are heading and the reasons behind our decisions.
3. **Teamwork:** Collaboration is key to success. I will work tirelessly to foster a culture of teamwork, where every member's voice is heard, valued, and integrated into our organizational strategies.
4. **Engagement:** Let's make organizing and union activities enjoyable! I believe that injecting FUN into what we do strengthens our bonds, boosts morale, and ultimately leads to more engaged and committed members.

In addition to these core values, I propose the following initiatives:

1. **Training:** Empowering our members through training programs is vital. I will focus on providing comprehensive in-person training opportunities to the organizing chair at each campus. Union release time will be provided in order to enhance skills, knowledge, and leadership capabilities among our members.
2. **Referral Program:** I will create a referral program to encourage those who actively contribute to recruiting new members and growing our union family. I'm a firm believer, that injecting FUN into what we do, strengthens our bonds, boosts morale, and ultimately leads to more engaged and committed members.
3. member involvement and recruitment by rewarding those who actively contribute to growing our union family.

4. **Local/State Partnerships:** I am committed to forging partnerships with other organizations throughout California and within the local communities to expand our network, share resources, and amplify our collective voice for greater impact.
5. **Member Support/Involvement:** I will actively encourage and facilitate member support and involvement in union activities, ensuring that every member feels valued, heard, and empowered to contribute to our shared goals.

Together let's build a stronger, more united union where every member thrives. Your support and involvement are crucial, and I am excited about the opportunity to serve you as Vice President for Organizing.

*Monika Salazar*