

# STUDENT WORK IS REAL WORK

“ Student assistants are the life force of every single CSU campus. They are taken for granted, and work hard to make the campus function. They deserve the rights afforded to workers under the umbrella of a union. Many student assistants do specialized work comparable to that of a full time, salaried employee though they often make minimum wage.

”

ANTONIO MATEIRO  
BAKERSFIELD



# STUDENT WORK IS REAL WORK

“ So many times, at meetings I hear staff members suggest hiring a parttime student assistant to help with projects and such, usually this is because some staff members are expected to perform the work of 5 people, but instead they get parttime student workers who are just trying to make enough for themselves.

”

DAISY CHAVEZ  
CHICO



# STUDENT WORK IS REAL WORK

“ Respecting and appreciating student employees within the CSU system acknowledges their contributions, supports their educational and professional development, helps meet their financial needs, and fosters a positive and inclusive work environment. It is not only the right thing to do ethically but also contributes to the overall success and reputation of the CSU system. We have so many forces against our success, now the system that should protect us and help us achieve more is taking from us financially. Enough is enough some work two to three jobs and live in their cars or sleep at a friends home. Equal work, equal pay!

”

DEAQUINITA HILL  
SAN BERNARDINO



# STUDENT WORK IS REAL WORK

“ The CSU should respect student workers because our purpose for being a student worker is to gain the knowledge and experience needed to become a professional worker. Our dedication to our education is very important so being a student worker has a lot of meaning to our dignity and pride. CSU should also respect student workers because working as a student builds character, courage, and self esteem to becoming an asset in the workforce community

”

DERROLD BARRY  
SACRAMENTO



# STUDENT WORK IS REAL WORK

“ Considering there is a 20 hour maximum, I don't understand why wages can't be raised. There are some weeks that I've only worked 4 hours. There should be plenty of room in the budget to accommodate higher wages and benefits. I'm looking for better pay elsewhere in the meantime so good luck keeping staff like this.

”

HELIX LEMASTER  
FULLERTON



# STUDENT WORK IS REAL WORK

“ As a student worker in the archives at my university, I can attest that us student workers do professional work. I process collections at my job which is work that students go to grad school to do. Just because we are students does not mean that we are less than in the workplace because we do the same jobs as many professionals.

”

JARENNI AMBRIZ  
LOS ANGELES



# STUDENT WORK IS REAL WORK

“ Student workers are just as vital as faculty. Many and most faculty require students to aid them in ensuring events and administration runs smoothly. Many tasks that our bosses do not have the time or resources to complete are done by the students whom are getting paid minimum wage. Without student workers all CSUs would have to find employees elsewhere that are willing to work for as little as we students are getting paid. Without us, faculty and administrators would be spread more thin than they already are and without the student perspective, the administration would become out of touch with what students struggle with and how to better improve processes such as accessibility and communication.

”

KATIE PUNAO  
CAL POLY SLO



# STUDENT WORK IS REAL WORK

“ All workers should be respected. The time and energy spent toward sustaining a functioning institution is worth respect which, in this case, would be enough pay to cover expenses and benefits including pto and fmla.

”

MAYA KRUG  
CAL POLY POMONA





# STUDENT WORK IS REAL WORK

“ We as students work just as hard at our jobs as full time employees, we pick up full time hours in the summer and are full time students during the semesters making ends meet can be difficult. With the support of a union we as students can band together and make this known to our employers and gain equal opportunity and pay respect.

”

MIYA TANNER  
HUMBOLT



# STUDENT WORK IS REAL WORK

“ There are a lot of departments on our campuses that either can't run without students workers or would be extremely overwhelming for staff if there were no students. We're also people who are trying to balance school, work, and other outside responsibilities. On top of this we're still trying to navigate through new environments and new expectations as we grow into adulthood.

”

MIYAH WALKER  
SAN MARCOS



# STUDENT WORK IS REAL WORK

“ As a student assistant, I work as hard or harder than any other position I've held in my life. I have ten years of work experience prior to my reentry into college, so to consider student assistants as anything other than full fledged CSU employees, worthy of all the benefits that come with it, is unfair.

”

NATALIE BRAUN  
CHICO



# STUDENT WORK IS REAL WORK

“ Student workers need to support themselves just as much as faculty do. Anyone can be a student! A student could be a parent, and they could have bills they need to pay. Just because a person is also pursuing their education while working shouldn't disqualify them from having the same benefits as full time staff. A big part of the reason why our campuses operate smoothly is because of hardworking students!

”

NATALY TORRES  
NORTHRIDGE



# STUDENT WORK IS REAL WORK

“ I have worked on the editorial board of CSUF’s student newspaper, the Daily Titan, for about 2 years now. We provide timely news to the CSUF community and reflect the interests of the students. Keeping up with the changing landscape of the campus and the city has been a never-ending task for student journalists and we deserve respect for keeping both campus and city officials informed and connected to their students.

”

NOLLYANNE DELACRUZ  
FULLERTON



# STUDENT WORK IS REAL WORK

“ I work for less than the minimum wage in San Diego for a chronically short-staffed part of the library which directly helps thousands of students every year. It's skilled labor and many students depend on us!

”

SAM LACABANNE  
SAN DIEGO



# STUDENT WORK IS REAL WORK

“ Student workers are starting to have managerial responsibilities as non-student staff. They are what keeps the universities running and should be compensated more for doing so while attending classes.

”

SANDRA TORRES  
EAST BAY



# STUDENT WORK IS REAL WORK

“ Student workers fill a necessary role in the ecosystem of campus. They spend time that they will never get back in support of their peers. Just like all workers, student assistants deserve reasonable accommodations, and freedoms.

”

SARAH BEASTON  
LONG BEACH





# STUDENT WORK IS REAL WORK

“ Student workers are CSU’s link to its core audience, 18 to 28 year olds. CSU communities suffer from ignoring these dedicated individuals, rights and benefits. We want student worker respect. Our dedication time and energy fuel the CSU’s purpose. CSU must acknowledge our efforts and prioritize our rights to ensure a brighter future for us. In the institution, we gladly serve.

”

VICTOR ARIAS  
LOS ANGELES



# STUDENT WORK IS REAL WORK

“ Student assistants do the work that no one else would, the busy work everyone just throws at them. They need to be appreciated because they’re also the most likely to understand other students’ wants and needs.

”

YARA JERIES  
SAN FRANCISCO

