

**The California State University's
Initial Collective Bargaining
Proposals**

Between

The Board of Trustees

Of

The California State University

And

**California State University Employees Union
(Bargaining Units 2, 5, 7 & 9)**

January 2022

Bargaining Units 2, 5, 7 & 9
2022 Successor Agreement Negotiations
California State University Bargaining Proposals

Article 5 – Union Rights

- Incorporate AB 119 requirements into the CBA.

Article 17 – Assignment/Reassignment

- Amend current contractual provisions in relation to employee assignments and reassignments.

Article 18 – Hours of Work

- Amend current contractual provisions in relation to establishing and assigning work schedules for employees consistent with prevailing law and campus operational needs.

Article 20 – Salary

- The CSU will make proposals to amend the salary Article.

Article 21 – Benefits

- The CSU will make proposals to amend the benefits Article.

Article 24 – Layoff

- Provide clarity to existing language regarding work notice requirements allowing for easier implementation and better understanding of rights and requirements.

Article 25 – Non-Discrimination

- Ensure consistency with CSU Executive Order processes and prevailing law.

Article 29 – Duration and Implementation

- The CSU will make proposals on the duration of a successor Agreement.

Appendices and Side Letters

- The CSU will review all Appendices and Side Letters, and make proposals to amend, retain, or delete as appropriate.

The University reserves the right to add, modify, or delete proposals during the course of negotiations, in accordance with applicable laws.