



## Chapter 308

### Coronavirus (COVID-19) – Campus Update Q&A

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Have you completed your [short survey](#) to access how the CSU is handling the current pandemic? If you don't speak up, you won't be heard.

**Who is entitled to Emergency Pay?** All employees who remain on campus are to receive “emergency pay” retroactive to March 20 (Governor's order). Please be sure to keep track and report in the absence management system. CSUEU is working diligently to have the CSU recognize emergency pay going back even further, but as now it only applies to the 20<sup>th</sup> on. If this changes, we will update you.

**Who is entitled to Administrative Leave?** The [temporary paid administrative leave](#) applies to “benefits eligible” employees including all permanent, probationary, and temporary employees with appointments over six months. Any temp. appointed for over six months is automatically benefits eligible from start date. Non-eligible employees includes intermittent, per-diem, and temporary employees with appointments of six months or less. The CSU is reviewing this policy and may extend eligibility criteria in the future.

The CSU confirmed the 128 hours [temporary paid administrative leave](#) (*Tech Letter HR 2020-03*) is **separate** from the [Age 65+/medically vulnerable](#) (employees at-risk were ordered to telecommute and if there is no telework they are placed on administrative leave – effective 3/15/20).

**If you require time off for the purposes of caring for a child**, please communicate that to HR Director, Rebekah Temple and your administrator.

**Is Telecommuting mandatory?** No, telecommuting agreements are **voluntary**. Before signing anything, we encourage you to read them carefully, discuss work schedules, equipment needs, access to systems, and stipends if appropriate. Unless otherwise specified, it is reasonable to expect that you are working and/or available to work during your regularly scheduled hours.

**Am I eligible for a Stipend?** You may request a stipend if you are required to maintain contact with the campus outside of normal working hours on a regular basis. Remote contact shall include telephone, cell phone, wireless data access device, remote monitoring of any hardware or software device, and/or email notification regarding the status of a campus system. ([Article 20.28](#))

**Will I be provided Safety Equipment?** Safety equipment and protective safety clothing shall be provided and maintained when needed to maintain safe and healthful conditions ([Article 23.3](#)). If for any reason you are not provided access to gloves, masks, antibacterial wipes or other related safety items, please let us know.

We will keep providing updates as we receive them. Please contact us if you have questions. We are here for you!

In Union,  
Dawn, President/Chief Steward