



Chapter 308 Open Membership Meeting

October 13, 2009
MSR 130

Meeting called to order: 12:05 p.m. **Facilitator:** Frank Borrelli

Meeting Adjourned: 1:00 p.m.

Note taker: April Dunham-Filson

Attendees: Frank Borrelli, Michael Carrillo, Mike Chavez, Neil Jacklin, April Dunham-Filson, Dawn McCulley, Pat Clanton

Guests: See Roster (30 members including the EBoard were in attendance)

----- Agenda Topics -----

- Frank announced that this is an official meeting to discuss Winter Term and it affects on your workload. We are not allowed to discuss anything else but what this special meeting was called for. We will take a log of individuals that would like to speak and if you would like to be added to the list just raise your hand. If we have to put a time limit on speaking we will limit it to 2 minutes. Frank also mentioned that there were some guests in attendance. Frank had asked Tammy Worthington to come and speak because she sat on the Academic Calendar Advisory Committee. Bobbie Thomas was also invited to speak on Admissions.
- April spoke on the UEPC/SEC resolutions that are in the process of being discussed in the Academic Senate. Copies were passed out. April mentioned that the Academic Senate are trying to pass a resolution in support of keeping the 4-1-4 academic calendar and also addressing additional workload support for staff due to winter term. The items bulleted on the list are things already being done and eliminating winter term isn't going to releave the workload addressed. Dawn asked the question on where the bullet points came from. Tammy spoke more on the resolution, stating she met with the Speaker of the Senate and discussed the wording. He was very willing to make adjustments and that the resolution was supposed to be a starting point. He also stated that the bullet points came from the staff that attended open meetings.
- Neil spoke on how this meeting came about and that he is the one that made the motion to bring the meeting forward. "The members need to be heard and this is the time for us to speak up. We need your input, just because it doesn't affect you, it may affect someone you know so we all should be in support of each other."
- Jan asked a question on what happens if Winter Term goes away. Are the semesters going to get longer? Tammy spoke on what has currently been discussed in ACAC. They have been looking at 15-week semesters, that gives two extra weeks of instruction time for students, while adding another class to the schedule. Change wouldn't take effect until 10/11 FY. It would also give us a longer summer, where we would start in late August and end in mid May. We would start the Spring semester in mid-January. They have also talked about having an intercession. A question was raised on a whether or not jobs would be cut because there is no winter session. Neil spoke that the work doesn't go away. No one was hired just for winter term. Frank said the dollar amount being saved from eliminating winter term is connected to workload, not people. Becky mentioned that we will still be doing 30 weeks of work. Petra mentioned it will be less stress. Dawn brought up that it is hard to believe that jobs won't be cut. Debbie said that admins see us there doing the work, our campus is always the exception. Dawn doesn't want people to generalize that winter is taught by temp faculty. Tammy said that she is not generalizing, ACAC spoke with all the deans and the majority of winter is taught by temp faculty.
- Ona spoke that it sounded like a department problem with not having enough staff. She doesn't trust that the Administration won't cut our positions. Doesn't know if getting rid of winter term is the answer.
- Becky wanted to thank the executive board for all the work they are doing. The EBoard is our sole provider, and elected by our members, they look out for staff. Winter term was started to attract students. Winter term is not making us successful, it is here because of tradition.
- Lynnette added that staff need to have their own voice. Admins went to the meetings on behalf of staff, Faculty are putting out resolution on behalf of staff. When will staff speak for themselves? The mindest is that faucly and Admins understand and believe they have our best interest in mind. We need to be heard. It is time to re-structure. We may need to do more with less, lets just not let staff be the less.
- Frank mentioned that UEPC asked him to come speak over summer. His opinion is that we finally need to speak up and not let everyone else speak for us.
- Neil wanted us to really look at the results of the UEPC survey. Of the 73 staff that responded, items that were marked as positive are not really positive. Overwhelming it really isn't in favor of keeping winter term.
- Bobbie was asked by Frank to speak for her area. Bobbie mentioned that their office is pretty open to change, no matter what happens with winter term, they will get through it. But it would be nice to have the change and relief of being constantly on the go.
- Neil made a motion to prepare a resolution that is in support of staff and the workload issued by recommended that the campus adopt a traditional semester model. April seconded the motion. There was no discussion. April called for a Roll Call vote.
- Frank – Abstain, Neil – Yes, April – Yes, Mike – Yes, Dawn – No, Pat – Yes. That was 4-yes, 1-no, 1-abstention. Motion passes.

