### [Csueu308-I] Announcement: Dependent Care, Staff Repopulation & More!

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# Chapter 308

# Dependent Care, Staff Repopulation, Exec Board News & More!

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#### Dependent Care

Do you have dependent care issues conflicting with your normal work schedule? You have options:

- Request CPAL or FFCRA paid leave hours intermittently: Individuals, who have school age children distance learning and/or daycare closures, may use CPAL or FFCRA paid leave during periods you are unable to work. Consult with your supervisor and <a href="mailto:submit leave request">submit leave request</a> to Human Resources
- Request an adjusted schedule: President Junn has asked that affected staff notify your manager as early as possible if you need an adjusted schedule (i.e. require a 2-hour break during the day or 4-hours on minimum days). Managers should make every effort to be flexible.

#### Staff Repopulation Plan

Safety and Risk Management is working to improve communication methods to the campus community. This department is handling many projects including workspace assessments, a dashboard for the University website reporting coronavirus positive tests, installing safety shields in high traffic areas, and more. If you have safety concerns about your workstation/workspace, please report them immediately to Safety & Risk Management. You can also request a temporary reassignment until a workspace assessment is complete. If you have any feedback on the <a href="Staff">Staff</a> Repopulation Plan, please send it on to <a href="mailto:dmcculley@csueu.org">dmcculley@csueu.org</a>.

California Department of Public Health issued <u>COVID-19 Guidance for Higher Education</u> providing safety measures for those working on campus. Our Repopulation Plan is ensuring compliance with these guidelines.

## Chapter Secretary Announcement

Mikaela Warde resigned her position as Chapter Secretary and will be taking leave. We are grateful for her support to the Chapter and thank her for her work.

After a call for nominations, <u>Megan Cordeiro</u> was recommended and approved by the Chapter Executive Board. Please congratulate and welcome her in her new leadership role. She has been an activist and facilitated professional development trainings for our chapter. She makes an excellent addition to our team!

#### Professional Development Survey

In June, we attempted to gather information about desired training opportunities in this <u>survey</u>. If you have not taken the survey, please take a few minutes to complete it. We are working with Human Resources to identify requested trainings for staff. More information will come!

In the meantime, we highly recommend the following resources to help build your professional profile:

- Professional Training Courses: There are numerous free professional development courses offered by our campus! Explore these online courses and start building your professional profile! All courses are self-paced and offered through June 30, 2020. Once you begin the course, you have 3-months to complete it. Certificates of completion will be provided!
- LinkedIn Learning is an online educational platform that helps you discover and develop business, technology-related, and creative skills through expert-led course videos. With more than 5,000 courses and personalized recommendations, you can discover, complete, and track courses related to your field and interests. You can also choose to add these courses and related skills to your LinkedIn profile once you've completed them.
- <u>Career Training Programs</u>: Offers online open enrollment programs designed to provide the skills necessary to acquire professional level positions for many in-demand occupations.
- <u>Turlock Adult School</u>: Offers free classes that will help develop English reading, writing and math skills, high school equivalency and more. To register for Career Technical Education and Community Education classes click <u>here</u>. Please call 209-667-0643 if you need further assistance.

In Solidarity,
Dawn McCulley
Chapter 308 President / Chief Steward

