

**CSUEU Chapter 305
General Chapter Meeting
Monday, May 9, 2016
12:00 pm to 1:00 pm
Towers Conference Center**

Present: Sign-in sheet with lunch invoice.

Call to Order: (12:25 pm)

Welcome and Introductions

Sandee Noda welcomed the members and introduced the chapter officers, statewide officers, stewards and Labor Relations Representative.

Announcements –

- New Organizing Chair – Sandee Noda announced that Russell Kilday-Hicks is our new Organizing Chair.
- Prop 30 Extension – The Children’s Education and Health Care Protection Act 2016 is an extension of Prop 30. A ballot initiative has been introduced to expand and make permanent the Proposition 30 income tax increases on the state’s highest earners. This initiative is currently on its way for signature gathering to be placed on the ballot in November. Please support this initiative vote YES as this is our livelihood (see attached handout for detail information).
- IRP Workshop – Late June /Early July – Come late June early July we will be holding a brownbag meeting. Please look for the announcement.

New Business –

- Chapter By-Law Changes – Chapter By-Law Changes was APPROVED by the members.
- Me Too Clause – A WIN for the UNION. You will see your three percent at the end of July 2016 (see attached handout for more information).

Meeting Adjourned, 12:42 pm



www.csueu.org

www.csueu.org/Chapters/San-Francisco

[email: csueuchapter305@gmail.com](mailto:csueuchapter305@gmail.com)

Date: May 9, 2016

Time: 12:00 pm (noon) – 1:00 pm

Location: Towers Conference Center

Chapter 305 General Chapter Meeting Agenda

- Welcome and Introductions
- Announcements
 - New Organizing Chair – Russell Kilday-Hicks
 - Prop 30 Extension – The Children’s Education and Health Care Protection Act of 2016
 - IRP Workshop – Late June /Early July
- New Business
 - Chapter By-Law Changes
 - Me Too Clause
- Adjourn

The Children's Education and Health Care Protection Act of 2016 Q&A

Question	Answer
Is the initiative an extension of Proposition 30?	Yes. This initiative temporarily extends the income tax rates on the wealthiest Californians created under Prop 30. Revenues from the extension will increase funding for public schools and colleges, increase revenues in the Rainy Day Fund, while at the same time freeing up dollars in the general fund and, if certain criteria are met, increasing funding towards health care.
Are the taxes temporary, like the current Prop 30?	Yes. The current Prop 30 income tax rates would be temporarily extended for 12 years.
Does the initiative continue the Prop 30 sales tax increase?	No. The quarter-cent sales tax increase will expire in 2016.
How much revenue will this initiative bring in?	An estimated \$8-11 billion annually.
Where do the revenues from the initiative go?	Simply - the extension revenues do 3 things: <ol style="list-style-type: none">1. Increase funding for public schools and colleges2. Increase funding into rainy day fund3. By helping the state to meet and expand its obligation to schools and colleges, the initiative frees up budget dollars to be spent on healthcare and other priorities.
Does the initiative increase funding for education and the Prop 98 guarantee – the public education spending requirement?	Yes. Revenues will continue to be deposited into the Education Protection Account, a special fund that goes to fund K-12 public schools and community colleges. These funds will be used to help students by reducing class sizes, updating textbooks, hiring new teachers and help to keep tuition costs from skyrocketing – not administrative costs.

	<p>By helping the state maintain and fund critical resources for education, the state will then be freed up to use funds that would have otherwise been necessary for education, to help fund critical services like health care and other essential services, invest in the Rainy Day Fund and maintain a balanced budget.</p>
<p>Will this initiative expand health care coverage for low income children and families?</p>	<p>Yes. If certain budgetary requirements are met, the initiative will provide up to \$2 billion annually in funds for health care for low-income children and their families.</p>
<p>Does the initiative help maintain a balanced budget?</p>	<p>Yes. This initiative has built-in flexibility that allows for restoration of general fund spending cuts and provides for relief in budget emergencies.</p>
<p>Are there auditing and disclosure requirements?</p>	<p>Yes. This initiative is subject to full audit and disclosure requirements. They include audits by the State Controller and audits of the each school district and community college receiving funds. Districts and colleges must post on their websites how the funds were spent.</p>
<p>What are the tax rates and tax brackets?</p>	<p>This Initiative temporarily extends the original Prop 30 income tax rates and brackets:</p> <p>10.3%- \$250-\$299 K 11.3%- \$300-\$499 K 12.3%- \$500 K+</p> <p><i>All brackets double for joint filers</i></p> <p>Note: Incomes over \$1,000,000 are taxed an additional 1% surcharge due to Proposition 63.</p>
<p>Are income brackets indexed for inflation?</p>	<p>Yes.</p>

Are the revenues subject to the Gann state appropriations limit?

Yes. CA passed an initiative that limits how much money the state can spend in a single year (Gann Limit). Any money that the state receives over that limit must be split evenly between refunds to taxpayers and spending on public education. In this initiative, revenues above the limit will continue to be split between taxpayer refunds and public education spending.

Are the revenues subject to Prop 2 – the Rainy Day Fund?

Yes.

What amendments were filed to the initiative?

1. Revenues will now be subject to the rainy day fund provisions of Proposition 2.
2. Remaining funds – those that are left after the state meets its Proposition 98, general fund budget, and Proposition 2 requirements – would now be split 50/50 (rather than 55/45) between the General Fund and Health care programs.

Side Letter #3 - Memorandum of Understanding

August 26, 2014

CSU and CSUEU have agreed in Article 20.4 (Salary) that all CSUEU employees shall receive General Salary Increases of 3% in fiscal year 2014/2015; 2% in 2015/2016; and 2% in 2016/2017.

In the event that CSU and California Faculty Association ratify an Agreement that provides negotiated salary increases expressed and/or calculated by CSU prior to the ratification of the Agreement as greater than the estimated cost of providing a 3% compensation increase to Bargaining Unit 3 for 2014/2015; a 2% compensation increase for Bargaining Unit 3 for 2015/2016; and a 2% compensation increase for Bargaining Unit 3 for 2016/2017; the CSUEU may elect to substitute the negotiated salary increases with the California Faculty Association with the General Salary Increases in Article 20.4 in each of the years of the Agreement where there is a difference between the negotiated salary increases.

This provision relates only to negotiated systemwide salary program increases (including but not limited to General Salary Increases; and/or Service Salary Increases; and/or Salary Recovery Programs for specific population of faculty and/or adjustments to salary ranges) in Article 31 of the CSU/CFA Collective Bargaining Agreement.

This Memorandum of Understanding does not extend to cover any provisions that may be negotiated with the California Faculty Association that:

- Provide for discretionary campus salary programs for increasing the rates of pay for individual faculty and/or groups of faculty not negotiated at the system level and applied systemwide under the terms of the Collective Bargaining Agreement.
- Provide for additional pools of Weighted Teaching Units to be made available for the purposes providing additional assigned time for faculty and/or groups of faculty under the terms of Article 20 (Workload) of the CSU/CFA Collective Bargaining Agreement.

San Francisco State University

Chapter 305 Bylaws

This Chapter is an autonomous organization chartered by the California State University Employees Union (CSUEU), a California Corporation. CSUEU is SEIU Local 2579 and is an affiliate of the California State Employee Association (CSEA).

ARTICLE I

ADMINISTRATION

Section 1. Authority:

Subject to the members' right to set the broad goals and the general policies of the Chapter, the operations of the Chapter are administered by the Chapter Executive Committee.

Chapters are chartered entities of CSUEU and therefore are bound by the Bylaws and Policy File of CSUEU.

Section 2. Executive Committee:

Members of the Executive Committee are the President/General Council Delegate, Vice President, Secretary, Treasurer, Organizing Chair, Chief Stewards and the Chapter Bargaining Unit Representatives for each of the Bargaining Units represented by the CSUEU. All officers must complete steward training within 6 months of being elected to office.

A. President/General Council Delegate:

The President shall preside at all meetings of the Chapter and of the Executive Committee, and shall exercise general supervision over activities of the Chapter. He/She shall appoint and remove all members of committees, subject to the rights of the Executive Committee to disaffirm such appointment or removal, and shall be an *Ex Officio* member of each Chapter Committee. The President shall be a Chapter General Council Delegate and shall serve at the meetings of the CSEA General Council. The President, by reason of his/her office, is a member of the board of directors of the corporation CSUEU and is required to attend CSUEU Board meetings.

B. Vice President:

The Vice-President shall act for, and in the place of, the President at the latter's request or during his/her absence or disability, and shall perform duties as assigned by the President. In the absence of an elected Chief Steward, the Vice President may serve in that capacity.

C. Treasurer:

The Treasurer shall review and monitor all chapter financial transactions, render a financial report at each Chapter and Executive Committee meeting, render such

43 financial reports to the CSUEU Vice President for Finance as required by the Policy
44 File, and perform such other duties as assigned by the President.

45
46 D. Secretary:

47 The Secretary shall record the minutes of all chapter and executive committee
48 meetings, conduct the correspondence of the chapter, have custody of the records of
49 the chapter, ensure that a copy of the Chapter Bylaws, CSUEU Bylaws and Policy File,
50 and CSEA Bylaws and Policy File are available at all meetings. He/She shall transmit
51 copies of all amendments to the Chapter Bylaws to the CSUEU Policy File Committee
52 Chair. He/She shall perform such other duties as assigned by the President. The
53 Secretary shall make chapter minutes available to all represented employees.

54
55 E. Chapter Bargaining Unit Representatives:

56 The Chapter Bargaining Unit Representatives represent the employees in their
57 respective Bargaining Units, at chapter and executive committee meetings, and present
58 their constituents' views to respective unit councils either in writing, or when authorized,
59 in person at meetings of the unit council.

60
61 F. Chapter Organizing Committee Chair:

62 The Chapter Organizing Committee Chair shall chair the Chapter's Organizing
63 Committee. The Chapter Organizing Committee Chair shall ensure that a new
64 employee orientation exists, and that new employee packets are distributed. The
65 Chapter Organizing Committee Chair shall develop chapter programs to promote
66 membership recruitment and coordinate the implementation of CSUEU-approved
67 statewide organizing programs on the campus.

68
69 G. Chief Steward for BU 2, 5, 7, & 9

70 The Chapter's certified stewards in BU 2, 5, 7 & 9 shall elect a Chief Steward. The Chief
71 Steward for BU 2, 5, 7, & 9 shall track campus grievances, and chair meetings of the
72 Stewards Council. The Chief Steward for BU 2, 5, 7, & 9 shall make monthly reports to
73 their assigned LRR, the Chapter President and the Vice President for Representation
74 on all representation activity in their chapter.

75
76 ~~H. Chief Steward for BU 12~~

77 ~~The Chapter's certified stewards in BU 12 shall elect a Chief Steward. The Chief~~
78 ~~Steward for BU 12 shall track BU 12 grievances, and chair meetings of the BU 12~~
79 ~~Stewards Council. The Chief Steward shall make monthly reports to their assigned LRR~~
80 ~~on all representation activity in their bargaining unit.~~

81
82 Section 3. Delegates:

83 To the extent that the Chapter is allotted Delegates to the CSEA General Council by the
84 Association, the delegates to the General Council shall be nominated and elected
85 pursuant to CSUEU Policy File and applicable Association Bylaws and Policy File
86 provisions.

87 The Chapter President shall be a delegate to General Council. All other delegates shall
88 be elected at large, and when vacancies occur, shall be appointed from the list of

89 alternates in the order of votes received. Members running for other offices may also
90 run for Chapter General Council Delegate. All chapter officers are encouraged to run
91 for GC delegate.

92
93 **ARTICLE II**
94 **ELECTIONS**

95 Section 1. Election of Officers:
96 Election of chapter officers shall be in accordance with CSUEU Policy File.

97
98 Section 2. Term of Office:
99 The term of office of all chapter officers and bargaining unit representatives shall be in
100 accordance with the CSUEU Policy File.

101
102 Section 3. Time of Election:
103 The time for chapter elections shall be in accordance with the CSUEU Policy File. The
104 election process shall be concluded by ~~March 31~~ **February 28**.

105
106 Section 4. Nominating Committee:
107 ~~During January, By October 15th preceding an election year~~, the Chapter President shall
108 activate a Chapter Nominating Committee; the Chapter President shall notify the
109 chapter members of the date, time, and place of the open chapter meeting to accept
110 Chapter Officer nominations. Prior to this chapter meeting, the Nominations Committee
111 shall meet.

112
113
114 Section 5. Electorate:
115 A. President/General Council Delegate, Vice-President, Secretary, Treasurer, and
116 Chapter Organizing Chair are elected by active members of Chapter 305.
117
118 B. Chapter Bargaining Unit Representatives are elected by the active members in their
119 bargaining unit of Chapter 305.
120
121 C. Chief Steward for BU 2, 5, 7 & 9 is elected by certified stewards of BU 2, 5, 7, & 9 of
122 Chapter 305.

123
124 ~~D. Chief Steward for BU 12~~
125 ~~The Chapter's certified stewards in BU 12 shall elect a Chief Steward for BU 12.~~

126
127 Section 6. Eligibility for Office:
128 A. Any active member of Chapter 305 shall be eligible for the offices of President
129 (President/General Council Delegate), Vice-President, Secretary, Treasurer, and
130 Organizing Committee Chair.
131
132 B. Any active member of Chapter 305 shall be eligible for the office of Campus
133 Bargaining Unit Representative of his/her bargaining unit.

135 Section 7. Elections:

136 A. Election of chapter officers and chapter bargaining unit representatives shall be
137 either by (a) mail ballot, conducted by CSUEU headquarters; ~~or~~ (b) open chapter
138 meeting ~~or (c) ballot elections at the chapter. All contested elections shall be conducted~~
139 ~~by secret ballot.~~

140
141 ~~B. In the event that the chapter wants the elections to be handled by Headquarters,~~
142 ~~notification must be sent to CSUEU by the second week of January. December 16. The~~
143 ~~Chapters must provide a list of nominees to CSUEU Headquarters no later than~~
144 ~~February 15th in the year of election.~~

145
146 ~~B- C.~~ If the election is to be held in an open chapter meeting ~~or ballot elections at the~~
147 ~~chapter,~~ the Nominating Committee shall conduct the election and shall provide a slate
148 of candidates to each chapter member at least 30 days prior to the meeting scheduled
149 for elections. This announcement shall include the date, time, and location of chapter
150 elections. Nominations from the floor are also acceptable.

151
152 ~~D. If conducted by a chapter, the Chapter President shall inform the chapter electorate~~
153 ~~and the CSUEU President of the time, date and place of elections no later than~~
154 ~~December 16.~~

155
156 ~~D- E.~~ The Nominating Committee shall serve as the Tellers Committee and will notify all
157 chapter members and CSUEU Headquarters of the results of the election by ~~March~~
158 ~~30th. February 28.~~ New chapter officers assume the duties of their office when election
159 results are announced. The new officers will be installed at the next open chapter
160 meeting.

161
162 Section 8. Officer Training:

163 Pursuant to the CSUEU Bylaws and Policy Files, all chapter officers shall attend
164 required training within six (6) months of election/appointment.

165
166 **ARTICLE III**
167 **MEETINGS**

168 Section 1. Chapter Meetings:

169 Chapter meetings shall be held at least ~~quarterly three times a year~~ at times and places
170 determined by the ~~P~~resident. Special meetings may be called at any time by the
171 President, by a majority of the Executive Committee, or by petition signed by any 10
172 members. A special meeting called by the Executive Committee, or by petition, must be
173 held within ten (10 days).

174
175 Section 2. Executive Committee:

176 The Executive Committee shall meet monthly at times and places determined by the
177 President. Only members of the Executive Committee may make motions or vote,

178 although any represented employee may address the Executive Committee on the
179 subject under consideration. Represented employees who wish to address the
180 Executive Committee on an Agenda item, or who wish to request an item be added to
181 the Agenda, should do so at least twenty-four (24) hours in advance of the meeting
182 date. Requests to add new items to the Agenda may be taken under consideration at
183 the scheduled meeting or at a subsequently scheduled meeting, at the discretion of the
184 Executive Committee.

185
186 Section 3. Notice:
187 For business to be conducted and actions taken, the notice requirements of this section
188 must be met. Notice of regular Chapter and Executive Committee meetings shall be
189 given to all Represented employees at least ten (10) days in advance of the meeting by
190 publication in the chapter newsletter, mailing such notice to the address of record of all
191 represented Employees, posting on the bulletin boards at each work location in the
192 chapter's jurisdiction, on the chapter's website or via email. Notice of special meetings
193 shall be given to all represented employees at least five (5) days in advance by the
194 same means. No notice is needed for meetings of committees other than the Executive
195 committee.

196
197 Section 4. Quorum:
198 For business to be conducted and actions taken, the quorum requirements of the
199 section must be met:
200 A. Regular Meetings: A quorum consists of the number of members present.
201 A. Special Meetings: A quorum consists of at least ten (10) members.
202 B. Executive Committee meetings: A quorum consists of 50% of the number of
203 officers.

204
205 Section 5. Open and Closed Meetings:
206 All meetings of this chapter shall be open to all represented employees. Executive
207 Committee Meetings and Steward Council Meetings may be closed in accordance with
208 the CSUEU Policy File.

209
210 Section 6. Emergency Meetings:
211 Notwithstanding the provisions of Sections 4 and 5 of this article, an emergency
212 meeting of the Executive Committee or Chapter may be called by the President or
213 Executive Committee. ~~An e-mail~~ **A Conference Call** on a specific topic can fit the
214 definition of "emergency meeting" if the President or other officer needs to take action
215 that can't wait until the next Executive Committee meeting. Actions taken at such
216 meetings are subject to review at the next regularly scheduled meeting of that body.

217
218 Section 7. Minutes:
219 Minutes of all meetings shall be made available to all represented employees prior to
220 the next scheduled meeting.

221
222 **ARTICLE IV**
223 **ORDER OF BUSINESS**

224 The recommended order of business at all meetings of the chapter may be as follows:

225 (1) Call to order

226 (2) Approval of Minutes

227 (3) Report of President

228 (4) Report of Vice President

229 (5) Report of Treasurer

230 (6) Report of Secretary

231 Appendix B Page 86

232 (7) Report of Committees as needed

233 (8) Old Business

234 (9) New Business

235 (10) Adjournment

236 Robert's Rules of Order, latest revision, shall govern meetings of this chapter, in so far
237 as it does not conflict with the CSUEU Bylaws and Policy file, and the Bylaws of this
238 chapter.

239

240 Any actions that are in conflict with the Association and CSUEU Bylaws or Policy Files
241 are null and void.

242

243 **ARTICLE V**

244 **COMMITTEES**

245

246 Section 1. Standing Committees:

247 Standing Committees of the Chapter are the Chapter Organizing Committee **and** the
248 Stewards Council for BU 2, 5, 7, & 9. ~~and the Stewards Council for BU 12.~~

249

250 Section 2. Special Committees:

251 Special committees may be authorized as needed by the Chapter President or
252 Executive Committee. The President shall appoint members to those committees so
253 authorized.

254

255 **ARTICLE VI**

256 **FINANCES**

257 Section 1. Budget Year:

258 The Budget year for the chapter shall be January 1 through December 31.

259

260 Section 2. Income:

261 The primary source of income for the chapter shall be that portion of dues and fees due
262 allotted to the Chapter as determined by the CSUEU Policy File. Additional income may
263 be in the form of grants from the Association or CSUEU, and/or special fund-raising.

264

265 Section 3. Budget:

266 The Chapter shall operate under a program budget directed by CSUEU, which shall
267 guide the priorities under which the Chapter shall spend its money.

268

269 Section 4. Budget Adoption:

270 Each year, prior to December, the Treasurer assisted by the President shall prepare a
271 budget based on the projected income. The proposed budget shall be presented to the
272 Executive Committee in such time as to meet the requirements of the **Finances Division**
273 of the CSUEU Policy File. The Executive Committee shall make whatever changes it
274 deems necessary before approving the proposed budget for presentation to the chapter
275 membership. The proposed budget shall then be presented to the membership for **final**
276 approval, ~~in a timely manner to meet the requirements of the CSUEU Policy File.,~~ **at the**
277 **next regularly scheduled chapter meeting to meet the requirements of the Finances**
278 **Division of the CSUEU Policy File. in the budget year for final approval.** After adoption a
279 copy shall be sent to the CSUEU Vice President of Finance.

280
281 Section 5. Disbursements:
282 Once approved by the Chapter Executive Committee, the treasurer shall authorize
283 Central Accounting to pay the Chapter obligations. Such authorizations to Central
284 Accounting require the written approval of the Chapter Treasurer and Chapter President
285 or the President's designee. Disbursements in any program may not exceed the amount
286 budgeted for that program. The Executive Committee is authorized to transfer budgeted
287 funds from one program to another.

288
289 Section 6. Reserves:
290 Reserve funds shall be in accordance with the CSUEU Policy File.

291
292 Section 7. Audit:
293 The Executive Committee shall cause an audit of all chapter financial records to be
294 conducted in accordance with the requirements of the CSUEU Policy File.

295
296 **ARTICLE VII**
297 **COMMUNICATIONS**
298 The Chapter shall communicate with those state employees it represents by any means
299 available to it. It may publish a newsletter on a regular periodic basis to be determined
300 by the Executive Committee. It shall be distributed by (1) mailing to the campus address
301 of record of the chapter constituency, (2) hand delivery to each work site represented by
302 the chapter or (3) by electronic means so long as print copies are delivered to areas
303 where electronic communication is limited and shall contain the official meeting notice
304 for the chapter.

305
306 **ARTICLE VIII**
307 **DISCIPLINE**
308 Discipline of members and recall of officers, and stewards will be in accordance with the
309 CSUEU Bylaws and Policy File.

310
311 **ARTICLE IX**
312 **VACANCIES**
313 Chapter vacancies shall be filled in accordance with the CSUEU Policy File.

314
315 **ARTICLE X**

316 **AMENDMENT**

317

318 Section 1. Proposals:

319 Amendments to the Bylaws may be proposed by the Executive Committee, or by
320 petition signed by (a) any ten (10) members or (b) by 10% of the chapter membership,
321 whichever is lower.

322

323 Section 2. Publication:

324 The proposed amendment must be made available to every member. If the amendment
325 is distributed electronically a paper copy shall be made available to members who do
326 not have electronic access, at least ten (10) days prior to the Chapter meeting at which
327 time the amendment is to be acted upon.

328 Section 3. Adoption:

329 The amendment must be adopted by two-thirds (2/3) vote of the members present and
330 voting at the next regular chapter meetings following publication.

331

332 **ARTICLE XI**

333 **ADOPTION OF NEW BYLAWS**

334 From time to time, it may be necessary or desirable to update several sections of the
335 Bylaws at one time. When such an action occurs, a copy of these Bylaws shall be
336 transmitted to the members of the Chapter at least thirty (30) days prior to the meeting
337 at which time they are to be acted upon. They shall be considered at an open meeting
338 held prior to the meeting at which time they are to be acted on and shall be approved by
339 a majority vote of those voting. A copy of these Bylaws shall be transmitted to the Vice
340 President for Organizing and CSUEU Policy File Committee Chair within two weeks of
341 adoption.

342

343 **Date Adopted:** _____

344

345 Officers Present:

346

347 **President** _____

348 **Vice President** _____

349 **Secretary** _____

350 **Treasurer** _____

351 **Organizing Committee Chair** _____

352 **Unit 2 Representative** _____

353 **Unit 5 Representative** _____

354 **Unit 7 Representative** _____

355 **Unit 9 Representative/Chief Steward** _____

Explanation of changes to the Bylaws

Line 19:

In addition to the CSUEU Chief Steward for Bargaining Unit 2, 5, 7 & 9 , Bargaining Unit 12 also had a Chief Steward. When BU 12 became part of Chapter 305, the “s” was added and since they are no longer part of Chapter 305, the “s” must be deleted.

Line 31: Capitalized the “P” to be consistent with the rest of the Bylaws.

Line 76-80:

Defines the position of Chief Steward for BU 12. Since BU 12 is no longer part of Chapter 305, this section must be deleted

Line 104:

The date change from March 31 to February 28 is in accordance with the CSUEU Policy File Section 601.06 (a)(4).

Line 107:

The month change from “during January” to “by October 15th” is in accordance with the CSUEU Policy File Section 601.05 (a) (1)

Line 124-125 :

BU 12 is no longer part of Chapter 305 and therefore not allowed to be vote. This section must be deleted.

Line 137-139:

Added “ (c) ballot elections at the chapter - for clarification as to how we have historically voted at Chapter 305. The “or” was deleted in Line 137 and moved to line 138. In addition, we added “All contested elections shall be conducted by secret ballot.” per CSUEU Policy File Section 601.06(a) (1)

Line 141-144:

Made this section “B” and corrected the grammar to apply to only our chapter. The date change from second week of January to December 16 is in accordance with CSUEU Policy File Section 601.06 (a) (3). The second sentence is no longer in the CSUEU Policy file and therefore deleted.

Line 146-147:

Made this section “C” instead of “B”. Added in “or ballot elections at the chapter” for clarification as to how we have historically voted at Chapter 305.

Line 152-154:

Made this a new section “D” and added this section per CSUEU Policy File Section 601.06 (a)(3).

Line 156:

Changed this section from D to E

Line 157-158:

Changed the date from March 30 to February 28 in accordance with CSUEU Policy File Section 601.06 (a) (4).

Line 169:

Changes quarterly to at least 3 times a year – which is typically what we can afford to have to provide lunch.

Line 170: Capitalized the “P” to be consistent with the rest of the Bylaws.

Line 213-215: Changed “e-mail” to Conference call as recommended by CSUEU Attorney.

Line 247-248: Removes the BU 12 Stewards Council and fixes the grammar from that removal.

Line 272-278: Provides some clarification of the location in the CSUEU Policy File of the requirements and simplified two sentences to one sentence.

Line 347-355:

Previous bylaws only had signature lines but I have added in the position for the officers and will ask that, if adopted, he/she sign next to their name.