

Classification and Qualification STANDARDS

Speech Pathologist

Class Code: 7976

Date Revised: 02-01-2010

FLSA: Exempt

Classification Standard Reformatted: 03-01-2014

OVERVIEW:

Under general direction, the Speech Pathologist serves as the chief clinician providing the full range of speech pathology clinical services including diagnostic evaluations and therapeutic intervention for patients with speech and language disorders. Incumbents also coordinate clinic schedules, materials, and practices with the curricular content of the training program, as well as demonstrate the delivery of professional clinical services for the benefit of students. Incumbents may also supervise students.

TYPICAL ACTIVITIES:

The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to this classification.

Speech Pathologists typically perform work involving some or all of the following duties: make a clinical diagnosis of speech, language and hearing status based on the administration of formal and informal tests, the evaluation and interpretation of test results, parent interviews, and case histories; develop a therapeutic intervention which involves the planning, implementation, and evaluation of remediation procedures with communication impairments such as articulatory disorders, delayed and/or deviant language development, stuttering, voice, aphasia, cerebral palsy, disorders of cleft palate, and disorders of speech and language resulting from a hearing impairment; prepare professional reports and records of evaluations, planned therapeutic procedures and results; coordinate the clinic schedule and oversee clinic operations including evaluating, procuring, and maintaining inventories of clinic equipment and materials; provide the clinical interface with the curriculum of the program through a continual liaison with teaching faculty; may demonstrate clinical services to students, parents, medical groups, and related professionals by live and/or videotape presentations and interface demonstrations; assist in the recruitment of clients to ensure a variety of individuals exhibiting various language, speech, and hearing problems; may serve as a Speech and Language Clinical Consultant for educational, medical, other professionals groups and parents; keep current with developments in the field of speech and language pathology.

MINIMUM QUALIFICATIONS:

Knowledge:

Comprehensive knowledge of the theories, principles, and practices of clinical speech pathology work; speech anatomy and the basic pathologies involved in diseases or injuries resulting in physical and language disorders; current literature in the speech pathology field; and applicable state and federal laws and regulations pertaining to the practice of speech pathology and patient confidentiality.

Abilities:

Ability to effectively perform patient speech pathology evaluations and therapeutic interventions and demonstrate techniques to students; initiate and develop quality standards and protocols to ensure accuracy in tests; effectively use equipment for evaluations and therapeutic interventions including, but not limited to, audiometers,

sonographs, language masters, delayed auditory feedback, and biofeedback equipment; communicate effectively with patients, parents, faculty, and staff and write professional-level reports and correspondence; plan, organize, and coordinate clinical operational activities; supervise students; maintain patient confidentiality as required by applicable state and federal laws and regulations; maintain effective working relationships with faculty, staff, and parents; and be sensitive to and communicate effectively with diverse patients, parents, and students.

Education and Experience:

Master's degree or equivalent in speech-language pathology or audiology from an educational institution approved by the California Speech-Language Pathology and Audiology and Hearing Aid Dispensers Board and equivalent to two years of clinical speech pathology work or equivalent combination of education and experience which provides the required knowledge and abilities.

License and Certifications:

Possess and maintain a Certificate of Clinical Competence (CCC) in Speech Pathology awarded by the American Speech-Language-Hearing Association and a valid license from the California Speech-Language Pathology and Audiology and Hearing Aid Dispensers Board.