

# Classification and Qualification STANDARDS

---

## Grounds Series

Class Title	Class Code	Date Revised	FLSA
Groundworker Trainee	0733	04-01-2005	Non-Exempt
Groundworker	0731	04-01-2005	Non-Exempt
Lead Groundworker	0726	04-01-2005	Non-Exempt
Gardener	0743	04-01-2005	Non-Exempt
Gardening Specialist	0745	04-01-2005	Non-Exempt
Irrigation Specialist	0735	04-01-2005	Non-Exempt
Pest Control and Spray Specialist	0739	04-01-2005	Non-Exempt
Tree Trimmer I	0746	04-01-2005	Non-Exempt
Tree Trimmer II	0748	04-01-2005	Non-Exempt

Classification Standard Reformatted: 03-01-2014

### OVERVIEW:

The Grounds Series includes classifications ranging in level of duties as summarized below. The general descriptive characteristics for each of the classifications are as follows:

**Groundworker Trainee** – Trainee classification for individuals with little or no work experience. Incumbents may not be appointed in this classification for more than one year.

**Groundworker** – General classification involving unskilled and semi-skilled work and maintenance of the grounds in an assigned area of the campus.

**Lead Groundworker** – Performs lead work of five to ten grounds employees; or a smaller crew involved in maintenance of athletic fields; or a group of ten or more employees working on a particular grounds project.

**Gardener** – Specialized classification involving skilled horticultural work in a nursery setting or in specialized planting areas and ornamental gardens.

**Gardening Specialist** – Specialized classification performed with limited supervision, involving a wide variety of skilled gardening work in an assigned area such as horticultural spray and pest control work; irrigation maintenance repair work; plant propagation and display work; and tree trimming equivalent to the Tree Trimmer I. In order for incumbents to be classified as a Gardening Specialist, they must perform the assigned work with the same skills, knowledge, and abilities as defined in the specialist classifications for at least 50% of the work time and must not organizationally receive lead work direction from a Lead Groundworker or assistance from any of the other specialists with the exception of the Tree Trimmer I.

**Irrigation Specialist** – Specialized classification involving the maintenance and repair of irrigation equipment, design and modification of existing systems, and planning and installation of new systems.

---

***Pest Control and Spray Specialist*** – Specialized classification involving the identification, control and eradication of noxious pests, insects, plant diseases, and weed conditions.

***Tree Trimmer I*** – Specialized classification involving the trimming and maintenance of trees which does not require the use of special climbing equipment such as ropes, rigging, safety belts, or spikes.

The knowledge and abilities concerning shaping, cultivating, and trimming are common to both the Tree Trimmer I and II classes but the personal safety risk and the types of equipment utilized in performing this work result in the differential in salary between the two classifications.

***Tree Trimmer II*** – Specialized classification involving the trimming and maintenance of trees which requires the use of special climbing equipment and, to a lesser extent, aerial lifts or aerial ladders.