CSU-CSUEU 2025/26 Salary Re-Opener Bargaining
CSU-CSUEU 2026 Successor Contract Bargaining

Salary

1. Fiscal Year 2025/26

- The CSU will provide a 5% one-time bonus pool, estimated at approximately $50.3 million, including associated employer payroll taxes, to be distributed as agreed upon by the parties.
- CSUEU agrees to withdraw, with prejudice, Unfair Practice Charge No. LA-CE-1450-H.

2. Fiscal Year 2026/27

- The CSU will fund a 4% compensation pool effective the first pay period following union ratification of the successor agreement. The pool will be distributed as follows:

    1. Full implementation of salary steps (placement of all employees on their target step), at an estimated cost of 2.8%.
    2. 1.2% SSA
    3. 4% GSI for open range classification

- CSU is open to different distribution with agreement.

3. Fiscal Year 2027/28

- The CSU will fund a 4% compensation pool effective July 1, 2027. The pool will be distributed as follows:

    1. One step movement for eligible employees
    2. 2.3% SSA
    3. 4% GSI for open range classification
    4. 3% one-time for those who are red circled

- CSU is open to different distribution with agreement.

4. Fiscal Year 2028/29

- Salary and benefits re-opener

Benefits

The Employer contribution shall continue to be based on the current formula as provided in Government Code Section 22871 or any successor(s) or substitute provision(s) of these code sections. Effective January 1, 2029, employees shall pay the following additional monthly contribution:

Coverage Category	**Additional Employee Contribution**
Single	$5
Single & One Dependent	$10
Single & Two Plus Dependents	$20

Employees shall also remain responsible for any portion of the health plan premium that exceeds the Employer contribution.

Expiration

- Expiration: June 30, 2029