

SIDE LETTER OF AGREEMENT #21



**HUMAN RESOURCES**  
**Collective Bargaining**  
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**Sharyn Abernatha**  
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July 30, 2008

Mr. Teven Laxer  
Sr. Labor Relations Specialist  
California State University Employees Union  
1129 10<sup>th</sup> Street  
Sacramento, CA 95814

**Re: California Maritime Academy, Cruise Salary Schedules**

Dear Mr. Laxer:

The University proposes to add cruise salary schedules for the Food Service Worker I Lead classification and the Food Service Worker II Lead classification. The California Maritime Academy currently has the following classifications:

<u>Class Code</u>	<u>Title</u>	<u>Cruise Schedule</u>
0308	Food Service Worker I	Yes
0310	Food Service Worker I Lead	No
0309	Food Service Worker II	Yes
0311	Food Service Worker II Lead	No

Enclosed are the proposed salary schedules for a cruise schedule for Classification Codes 0310 and 0311.

**CSU Campuses**  
Bakersfield  
Channel Islands  
Chico  
Dominguez Hills  
East Bay

Fresno  
Fullerton  
Humboldt  
Long Beach  
Los Angeles  
Maritime Academy

Monterey Bay  
Northridge  
Pomona  
Sacramento  
San Bernardino  
San Diego

San Francisco  
San José  
San Luis Obispo  
San Marcos  
Sonoma  
Stanislaus

Mr. Teven Laxer  
July 30, 2008  
Page 2 of 2

If you have any questions about these proposed salary schedules or wish to discuss them, please let me know as soon as possible, but no later than August 11, 2008. If you have no objections, please let me know so the campus can implement them as appropriate.

Sincerely,





Sharyn Abernatha  
Senior Manager  
Collective Bargaining

Enclosure

cc: Larry Fisher

Concurrence:



Teven Laxer                      Date  
Senior Labor Relations Representative  
CSUEU

Addition of the Cruise Salary Schedule for Food Service Worker I and II Lead Positions

**0308 Food Service Worker I**

	<b>A</b>	<b>Cruise</b>	<b>E</b>	<b>C</b>
<b>Min</b>	2,099	2,068	1,924	1,749
	25,188	24,816	23,088	20,988
<b>Service Max</b>	2,997	2,954	2,747	2,498
	35,964	35,448	32,964	29,976
<b>Max</b>	3,147	3,101	2,885	2,623
	37,764	37,212	34,620	31,476

98.52%

**0310 Food Service Worker I Lead**

	<b>A</b>	<b>Cruise</b>	<b>E</b>	<b>C</b>
<b>Min</b>	2,512	2,475	2,303	2,093
	30,144	29,700	27,636	25,116
<b>Service Max</b>	3,591	3,538	3,292	2,993
	43,092	42,456	39,504	35,916
<b>Max</b>	3,769	3,713	3,455	3,141
	45,228	44,556	41,460	37,692

98.53%

**0309 Food Service Worker II**

	<b>A</b>	<b>Cruise</b>	<b>E</b>	<b>C</b>
<b>Min</b>	2,251	2,219	2,063	1,876
	27,012	26,628	24,756	22,512
<b>Service Max</b>	3,217	3,170	2,949	2,681
	38,064	38,040	35,388	32,172
<b>Max</b>	3,378	3,330	3,097	2,815
	40,536	39,960	37,164	33,780

98.58%

**0311 Food Service Worker II Lead**

	<b>A</b>	<b>Cruise</b>	<b>E</b>	<b>C</b>
<b>Min</b>	3,095	3,051	2,837	2,579
	37,140	36,612	34,044	30,948
<b>Service Max</b>	4,423	4,360	4,054	3,686
	53,076	52,320	48,648	44,232
<b>Max</b>	4,643	4,577	4,256	3,869
	55,716	54,924	51,072	4,628

98.58%